

KEEP FOR YOUR RECORDS

Mile High Rowing Club – Member Code of Conduct: 2023

Parent/Guardian Responsibilities

Being a Mile High Rowing Club (MHRC) parent/guardian entails certain responsibilities. I agree that I will:

1. Ensure that all forms and fees are delivered on time.
2. Take an active role in the MHRC volunteer program.
3. Respect that the coaches have full responsibility for training the participants.
4. Respect the coaches as the final authority on boat selection and rowing matters.
5. Remember coaches seek to create a positive experience for as many athletes as possible, some decisions may seem subjective, they are not personal.
6. **Not distract the coaches before, or during, practice or races.**
7. Attend all mandatory parent meetings.
8. Refrain from making disruptive or negative comments about any participants, coaches, the program, officials, or opponents. Lack of cooperation with this may result in my child and me being asked to leave the program.
9. Participate in all fundraising activities and in service activities.
10. Support my child and enjoy his or her growth and development through their commitment, dedication and teamwork.
11. Not, during the term of my membership with MHRC and for a period of 12 months thereafter, (without the express prior written consent of MHRC) directly or indirectly through others, solicit or induce any employee, independent contractor of the Club or any member of the Club to terminate their affiliation with MHRC.

Please think of our practices and regattas like any other athletic practice or competition. Please let the kids practice, play, and learn how to develop communication skills and healthy peer-peer relationships. This is their time to be an athlete.

- a. Parents are asked to stay clear of the boat bays, dock and fitness areas during practice time.
- b. No parents are permitted within the “athlete section” at regattas.
- c. Parents may not negatively affect athlete performance by sequestering, prioritizing, or isolating their athlete during a practice or competition.

Alcohol, Tobacco, and Illegal Substances

The Mile High Rowing Club enforces a ZERO Tolerance Policy regarding the acquisition, use or possession of alcohol, marijuana, or any other illegal substance. Simply stated, this policy provides that any MHRC member who is found to have acquired, used or to have been in possession of alcohol, marijuana, or any other illegal substance at any time during an MHRC activity or official event will have his or her membership immediately suspended pending a termination proceeding before the MHRC Board of Directors.

This policy applies to all MHRC activities, including practices, regattas, and official MHRC social events. It also applies at all times during those activities, including from the time a member enters the Marina parking lot, boards a bus or plane, or enters the premises of an official social event until such time as the member ceases to be engaged in the activity or event and has left the premises.